

GENERAL DIRECTOR AND EXECUTIVE BOARD

Collegiate executive body (CEB) or Executive Board operates under the charter and bylaw, adopted by the General Meeting (Regulations on the Executive Board). The Regulations stipulate terms and procedure for convention and conduct of meetings as well as mechanics of decision taking. The Executive Board manages current operations of the Company and reports to the Board of Directors and General Meeting. The Board is a group of competent specialists with outstanding expertise in relevant spheres, able to fulfill their duties in a due manner to manage the Company. The Company's General Director is the Chair of the Executive Board in line with clause 2 Article 70 of the Federal Joint-Stock Companies' Law and clause 23.3 of the Company's Charter. The purview of the General Director covers all issues of the day-to-day operations of the Company, minus issues referred to the competence of the General Meeting of Stockholders, Board of Directors and Executive Board. Sergey Georgievich Dregval is the General Director of the Company.

The charter envisages that the membership of the Executive Board is approved by the Board of Directors.

The following directors* served on the Executive Board during 2018:

Sergey Georgievich DREGVAL

General Director, Chair of the Executive Board

Interest in the charter capital/Common stock owned (as of 31.12.2018): 0.011438%. Security transaction statements filed with the Company in 2018: acquisition of 10 million shares (March 2018).

Short biography:

Born in 1971. Graduated from Kiev International Civil Aviation University (1996, technical exploitation of aircraft electrified equipment and navigation instrumentation), Tyumen State Oil & Gas University (2005, Electric Motors and Automation of Installations and Technological Complexes).

Managerial positions for the past 5 years:

Chairman of the Board of Directors of AO Yekaterinburgenergosbyt, member of the Board of Directors of AO Yekaterinburg Electric Grid Company, General Director at OAO Oboronenergosbyt, First Deputy Managing Director, Managing Director at OAO Altaienergosbyt.

Vladimir Anatolyevich BOLOTIN

First Deputy General Director – Chief Operating Officer, Deputy Chair of the Executive Board

Interest in the charter capital/Common stock owned (as of 31.12.2018): none. Security transaction statements filed with the Company in 2018: none.

Short biography:

Born in 1975. Graduated from Chelyabinsk State Technical University (1997, Automated Control of Electric Systems) and South Urals State University (2010, Management).

Managerial positions for the past 5 years:

Deputy Chair of the AO EESK Board of Directors, Chair of the Executive Board of NChOU DPO Educational Center of IDGC of Urals, a member of the OAO IDGC of Urals Reliability Committee, Deputy General Director for Technical Affairs – Chief Operating Officer at PAO Tomsk Distribution Company.

Olga Mikhailovna ABROSIMOVA

Chief Accountant

Interest in the charter capital/Common stock owned (as of 31.12.2018): 0.000947%. Security transaction statements filed with the Company in 2018: none.

Short biography:

Born in 1953. Graduated from Urals State Technical University (Economics).

Managerial positions for the past 5 years: none.

Aleksandr Mikhailovich KRIVYAKOV

Deputy General Director

Interest in the charter capital/Common stock owned (as of 31.12.2018): none. Security transaction statements filed with the Company in 2018: none.

Short biography:

Born in 1952. Graduated from Urals Polytechnic Institute named after S.M. Kirova (Power Stations).

Managerial positions for the past 5 years:

Deputy Chair of the Executive Board of NChOU DPO Educational Center of IDGC of Urals, member of the Board of Directors at OOO Uralenergotrans.

* The directors consented disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation.

Alla Aleksandrovna PETROVA

Deputy General Director for Corporate Governance

Interest in the charter capital/Common stock owned (as of 31.12.2018): none. Security transaction statements filed with the Company in 2018: none.

Short biography:

Born in 1976. Graduated from Altai State University (Jurisprudence).

Managerial positions for the past 5 years:

Chair of the AO EESK Board of Directors and Deputy Chairman of the Board of Directors of AO Yekaterinburgenergosbyt, member of the Board of Directors at OOO Uralenergotrans, OAO Energy Service Company of the Urals, Deputy Managing Director for Legal and Corporate Affairs at OAO Altaienergosbyt.

Valentina Mikhailovna SHCHERBAKOVA

Deputy General Director for Economics and Finance

Interest in the charter capital/Common stock owned (as of 31.12.2018): none. Security transaction statements filed with the Company in 2018: none.

Short biography:

Born in 1966. Graduated from Novosibirsk State University (Mathematical economist).

Managerial positions for the past 5 years:

Member of the Board of Directors of AO Yekaterinburgenergosbyt, Deputy Director for Economics and Finance at Altaienergo branch of PAO IDGC of Siberia.

Vadim Anatolyevich LOKTIN

Deputy General Director – Director of Permenergo branch

The Executive Board authorities of V.A. Loktin were terminated in April 2018⁷³

Interest in the charter capital/Common stock owned (as of 31.12.2018): none. Security transaction statements filed with the Company in 2018: none.

Short biography:

Born in 1969. Graduated from Urals Polytechnic Institute (1993, Electric Motors and Automation of Industrial Installations; 2002, Management).

Managerial positions for the past 5 years:

Member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals, member of the OAO IDGC of Urals Reliability Committee.

The Executive Board examines items during its meetings in a scheduled manner, factoring in resolutions of the General Meeting of Stockholders and Board of Directors as well as items proposed by the General Director and Executive Board members. During the reported period, the Executive Board conducted 17 meetings. The Board focused on specification of current plans and decisions to secure target achievement. Besides, the Executive Board regularly examined budget completion reports, progress reports with regard to implementation of risk management program. The Executive Board also worked strenuously on materials and items to be approved by the Board of Directors, going deep into the issues to ensure high quality of the decisions.

SETTLEMENT OF COMPETING INTERESTS OF THE EXECUTIVE BOARD MEMBERS

The Company strives to prevent and minimize any consequences of possible conflicts of interest among its executives. The Company has a comprehensive system of dealing with conflicts of interest among executives that is aimed at preventing any potential conflicts of interest and minimizing their negative consequences to the interests of OAO IDGC of Urals.

The Regulations on the Executive Board at OAO IDGC of Urals state that the Executive Board members shall:

- Within 2 (Two) months after they have or should have come to know of circumstances by virtue of which they may be identified as interested in Company's transactions, the members shall notify the Company of:
 - a) legal entities in which they, their spouses, parents, children, siblings and half-siblings, adoptive parents and adoptees and (or) their controlled firms, are controlling entities or entitled to instruct;
 - b) legal entities in which governing bodies are occupied by them, their spouses, parents, children, siblings and half-siblings, adoptive parents and adoptees and (or) their controlled firms;
 - c) implemented or future transactions, known to them, in which they may be identified as interested entities.
- Should this information, already filed with the Company, change, the members shall notify the Company of the changes within 14 (Fourteen) days after they have or should have come to know of the changes.

In addition, simultaneous service of EB members on the management bodies or other paid positions in other companies shall be possible only if approved by the Board of Directors.